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| **Job Description** |
| **Job Title:** | Head of Youth Development at Shelbourne FC |
| **Reports To:** | Sporting & Technical Director and Chief Executive Officer |
| **Accountable For:** | All academy coaches and players (u8 – u19; male & female teams) |
| **Contractual Status:** | Part-Time |
| **Expenditure – Signature Authority**  | Nil |
| **Overall Purpose of the Role:** | * A management position which will be responsible for overseeing all operations within the academy of Shelbourne FC, the Head of Youth Development will be responsible for shaping the future direction of the academy.
* The Head of Youth Development must have a modern approach to development and be forward thinking in their long-term strategy for the academy.
* This role requires a candidate with a clear passion for the long-term development of young players and their coaches.
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| **Duties and Responsibilities:** | * Designing and implementing a detailed Academy Performance strategy
* Designing and implementing a detailed Academy Technical programme
* Provide professional guidance regarding player development and program implementation
* Aligning the Academy playing and coaching philosophy
* Managing all Academy coaches and staff, including structured CPD sessions, coach education classes and appraisals
* To drive the vision of the Academy through strategic planning, operational management, and strong leadership skills
* Create a positive culture based on equal opportunities for all players to enjoy and improve their football
* To liaise with Shelbourne FC’s Club Licensing Officer to ensure that the Academies activities meet the requirements of Club Licensing
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| **General:** | This document is a guide only and should not be regarded as exhaustive. This document is intended as an outlined indication of the activities required and will be amended in the light of changing needs of Shelbourne FC Academy.  |
| **Essential Qualifications:** | * UEFA Elite Youth A License or any valid foreign coaching license, which is equivalent to this one and acknowledged by UEFA as such
* Clean Driver’s License
* Garda Vetting
* FAI Safeguarding 1
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| **Desirable Skills and Attributes:** | * Strong leadership and management skills
* Strong communications and organisational skills
* Extensive understanding of coaching and coach development
* Experience in Talent ID and player recruitment
* Understanding of FAI Academy rules
* Demonstrate an ability to relate to and communicate with players of all ages and levels
* Capable of designing and delivering high quality age and level appropriate training and coaching courses containing appropriate levels of variety to challenge players and coaches
* Committed to a non-traditional work schedule of afternoons, evenings and weekend’s
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